



कार्यालय, महाप्रबंधक (कार्मिक)/निर्माण
मालीगांव, गुवाहाटी-781011, असम
Office of the General Manager (P)/Con
Maligaon, Guwahati-11, Assam

RE-ENGAGEMENT NOTIFICATION

No. E/283/Con/Non-Gaz/Re-Engagement

Date: 29-06-2026

Notification for Re-engagement of Retired Staff on Contractual basis on NFR/CON

SCHEDULE		
(i)	Date of Publication of Notification on Website	30 th June, 2026
(ii)	Opening Date for Online Application	1 st July, 2026
(iii)	Closing Date for Online Application	20 th July, 2026

- In terms of Railway Board's RBE No.96/2024, L/No. E(NG)II/2024/RC-4/9 dated 15-10-2024 and RBE No. 115/2024, L/No. E(NG)II/2024/RC-4/9 dated 31-12-2024, applications are hereby invited from willing Retired Railway Employees (normal retired persons) for engagement on fixed monthly remuneration in exigencies of service to work in various posts/categories of different Units of N F Railway, Construction Organization under the scheme of "Re-Engagement of Retired Staff" fulfilling the following condition of eligibility:-
 - Age: Must be below 64 years of age as on 20th July, 2026
 - Pay Level (on retirement): Retired from Pay Level-1 to Pay Level-9 only.
- The re-engagement of Retired Railway Employees is proposed in the following departments
 - Engineering
 - Electrical
 - S&T
- Department wise vacancies as under:-

SN	Department	Total No. of Vacancies	
		Category	Level- 1 to 9
1	Engineering	JE/SSE/DRG	4
2	Electrical	SSE/Elect	2
		JE/Elect	1
		Tech-I	2
		Tech-II	2
		Tech-III	2
3	S&T	SSE (Sig & Tele)	2
		JE (Sig & Tele)	5
Total			20

- Terms & Condition of re-engagement are enclosed as ANNEXURE-A.
- Format of application is enclosed as ANNEXURE-B.
- Applications are to be submitted **ONLINE only** through the following link provided in Direct website link →<https://www.nfrlyconstruction.org/>
- Re-engagement shall be governed by Railway Board's letter No. RBE No.96/2024, L/No. E(NG)II/2024/RC-4/9 dated 15-10-2024 and RBE No. 115/2024, L/No. E(NG)II/2024/RC-4/9 dated 31-12-2024

NOTE: This scheme shall be valid only up to 31-12-2026.

- Enclosure:-**
- Terms & Conditions (ANNEXURE-A)
 - Railway Board's letter No. RBE No.96/2024, L/No. E(NG)II/2024/RC-4/9 dated 15-10-2024 and RBE No. 115/2024, L/No. E(NG)II/2024/RC-4/9 dated 31-12-2024.


(Tian Sang Mech)
SPO/Con/MLG
For General Manager(P)/Con
N.F.Railway, Maligaon

Terms and Conditions for Re-Engagement of Retired Staff:

1. Non-gazetted Railway Staff retired in **Pay Level-1 to Pay Level-9** will be considered for re-engagement against the vacant posts as per administrative requirement subject to stipulation that he/she may be re-engaged against the post having the same pay-level held by him/her at the time of retirement.
2. While re-engaging such staff, medical fitness of the appropriate category shall be obtained from the designated medical authorities as per existing practices.
3. Retired employees being re-engaged should not have been covered under the Safety Related Retirement Scheme/Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
4. **Age Limit:** Must be below **64 years age** as on **20th July, 2026**.
Maximum age limit for which re-engagement shall continue will be **65 years**.
5. The scheme will remain in vogue for an initial period of 2 years from the date of issue of instruction or till further orders, whichever is earlier. **Engagement period of an individual retired staff will be for a period of 01 year or till further orders whichever is earlier.**
6. The administration is at liberty to terminate the service of the re-engaged employees even before the completion of the re-engaged period by giving **07 days' notice**.
7. Re-engaged staff shall be discharged immediately on joining of selected candidates from RRBs/RRC panels and departmental selections.
8. Re-engaged staff shall not be made in-charge of the Unit in the Division or in the Construction Unit. Re-engaged staff shall not be given the financial and D&AR power and shall not be authorized to issue any safety certificate. However, re-engaged staff may recommend their suggestions on financial and other matters to regular or in-service staff/officer.

Adjudging Suitability/Competency:

9. Suitability/competency of the retired staff will be adjudged by a suitable committee at respective Unit/Division/Workshop level before such re-engagement duly taking into account safety and other operational requirement.

Each engagement shall be decided on merits of the requirement and the suitability of the person for the job. The Committee should take into account working experience of staff so that they are useful for the purpose for which they are selected.

10. For the purpose of re-engagement, **last 5 years APARs** of the retired employees seeking re-engagement shall be taken into consideration and only those having at least **"Good" grading** in all **5 years** shall be considered.
11. Each case shall be checked on case to case basis as regards need and merits.
12. The integrity aspect shall also be checked while permitting such re-engagement.
13. Re-engaged employees should also be **free from DAR/Vigilance cases**.

REMUNERATION:

Remuneration, allowances and leave of re-engaged retired staff will be as per OM No. F.NO.3-25/2020-E.IIIA dated 09-12-2020 of Department of Expenditure, Ministry of Finance, Government of India which are as under:-

- a. A fixed monthly amount shall be admissible as remuneration during the contract period, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract.
- b. No increment, Dearness Allowance and HRA shall be allowed during the term of the contract.

c. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, they may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement.

d. Paid Leave of absence may be allowed **at the rate of 1.5 days** for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.

14. Re-engaged employees shall be on duty as per requirements. The **duty hours** can be changed as per the requirement of work by the administration. The Re-engaged employees will not be eligible for any kind of leave (like CL, RH, LAP, Sick Leave etc.). For absence if any, appropriate deduction will be made from the monthly remuneration.
15. The retired employee shall execute an agreement to abide by all the terms and conditions of the re-engagement.
16. Retired Railway Employees willing for re-engagement have to submit their application in **ONLINE** mode in the prescribed format given at **Annexure-B**
17. Attested photo copy of following mandatory documents should be uploaded with the application:-
- i. Pension Payment Order
 - ii. Pensioner Identity Card
 - iii. Bank Pass Book (1st Page) indicating A/C No. & IFSC Code
 - iv. PAN Card
 - v. Aadhar Card
 - vi. Passport size color photographs (3 copies at the time of DV).
18. The last date for submission of the application is **20th July, 2026**. Applications received after the cutoff date i.e. **20th July, 2026** will not be accepted / entertained. Correspondence in this regard may be done only on **Official Website of N.F.Railway (Construction)**.
19. Applicants will be called for interview by respective Units/Divisions/Workshops by fixing a suitable date.

End : Application form.


(Tian Sang Mech)
SPO/Con/MLG
For General Manager(P)/Con
N.F.Railway, Maligaon

Copy forwarded for information & necessary action please:

1. Secy to GM/Con/NFR – for kind information of GM/Con/NFR
2. CAO/Con-1, 2 & 3
3. CE/Con-1, 2, 3, 4, 5, 6, 7, 8 & 9
4. CPRO/NFR - He is requested to publish this notification in all prominent newspapers of N.E. Region including West Bengal, Bihar & National Level
5. GS/NFREU, NFRMU, AISCTREA, NFROBCEA, NFRPFA
6. Notice Board of GM/Con/MLG's office & PCPO's Office, N.F. Railway, Maligaon


For General Manager/Const.

ONLINE APPLICATION FORMAT FOR RE-ENGAGEMENT OF RETIRED STAFF

In response to GM(P)/Con/NFR's Notification No.E/283/Con/Non-Gaz/Re-Engagement Date: 30-06-2026

To, Filled up Application to be submitted **ONLINE only in PDF**
 format through the following links provided in Direct
 Website Link→ <https://www.nfrlyconstruction.org/>

Recent Pass Port
Size Colour
Photograph

Department applied for :

Post applied for (as notified) :

Signature

I hereby apply for re-engagement on monthly remuneration basis on terms and conditions mentioned in the said notification. My service particulars furnished below:

1. Name (in **BLOCK LETTER**) :
2. Father's/Husband Name :
3. Educational Qualification :
4. Designation at the time of Retirement :
5. Office from which Retired :
- Unit :
- Department :
- Place :
6. Date of Birth :
7. Date of Appointment :
8. Date of Retirement :
9. Last Pay Drawn at the time of retirement :
- Pay Level & Basic Pay :
10. PPO No. & Date :
11. PAN No. :
12. AADHAR No. :
13. Bank Account No. at which Monthly :
- Remuneration will be deposited
14. Address for Correspondence :
15. MOBILE No. :

ENCLOSURE (Copy of documents):

- (a) Pension Payment Order (b) Pensioner's Identity Card (c) Bank Pass Book (1st page) Indicating Account No. & IFSC Code. (d) Pan Card (e) Aadhar Card (f) Passport size color photograph (3 copies to be submitted at the time of physical DV.

I hereby declare that the information furnished above is true to the best of my knowledge and I am liable for punitive action if found false/incorrect I also declare that I have gone through the terms and conditions stipulated in the Notification and I shall abide by them, I have not retired under SRRS.

Place :

Date :

Signature of Applicant -

Name of the Applicant -

